

# The National Career Guidance Award in the Czech Republic

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# **The National Career Guidance Award**

**From 2009**

**Organised together with Slovak Euroguidance**

**The main aim is to:**

- **Identify good practices in career counselling**
- **Disseminate those practices**
- **Inspire other counselling providers**

**Who?**

organizations

and

individuals



**What?**

Services,  
activities,  
projects

For young  
people, adults,  
disadvantaged  
groups,

Publications,  
tools,  
methods...

**How?**

Team of independent experts



**Examples of good practice in the field  
of identifying and supporting talents**

# *Grammar school Jana Palacha, Prague*

## Who am I? Where I go?

**3 months self-awareness course for secondary schools –  
career counselling, personal development**

- **Combination of „life“ group meeting with elements of e-learning, use of creative techniques**
- **Focus on students that actively think about their educational and professional way**
- **Presentation of own portfolio**



# *Bishop grammar school – Žďár nad Sázavou*

## **English all around us**

**Motivation elements for students and teachers:**

- **Projects Erasmus + a E-twinning**
- **Cooperation with schools around the world**
- **Theatre performance in English**
- **English library**
- **Interesting persons, travelers, absolvents of foreign universities**



# *Uničov elementary school*

## Important decisions through shared experiences

- Ensure that students have enough information when choosing their career
- Practical experience of particular professions and working environments
- Excursions to firms and businesses, secondary schools, discussion with employers



# *EDUin*

## Tool What I know

- Online application for youth enabling anyone to collect documentation about what they have learned in and out of school
- Enables a wide variety of multimedia formats to be saved – photographs, video, documents ...



<http://www.coumim.cz/>



***EC-Employment Consulting, s.r.o.***  
**Take and give project – Integration of  
immigrants**

- **Foreigners lead courses for public according to their skills and talent (learning of languages, cooking, creative workshops, music and dance courses.)**
- **Several helping hands to foreign nationals: paid employment, contacts with society, improving language skills and increasing their self-esteem**



***www.scio.cz, s.r.o.***

## **Giving preference to strengths**

- **Project which enables people to discover their strengths and their usage in the particular job, use of appreciative inquiry methods**
- **Established first Czech test of strengths that is free of charge**



<http://www.prednostprednostem.cz/eng/>

## *Centre of competences*

### **Transferring the principles of mapping competencies and the CH-Q brand to CR**

- From Switzerland
- CH-Q is system that recognizes self-management of competencies skills (competency mapping)
- Method for individual career development
- Creation of tool for counsellors to work with competences



<http://centrumkompetenci.cz/>

***Career Designer –  
Petra Drahoňovská***  
**Career diary**

- „paper coach“ for self career management
- place for annual life inventory
- tool for definition and development of self-brand
- tool for creation of career portfolio
- CZ & EN version
- ... There is child version in the process

<http://www.petra-drahonovska.cz/>



**Thank you for your attention!**

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